



North Florida Child Development, Inc. Annual Report 2021-2022

501 (c) (3) Charitable Nonprofit Corporation

Corporate Office: 141 Hwy. 71 South
Wewahitchka, Florida 32465

Annual Operating Budget: \$6.24 Million

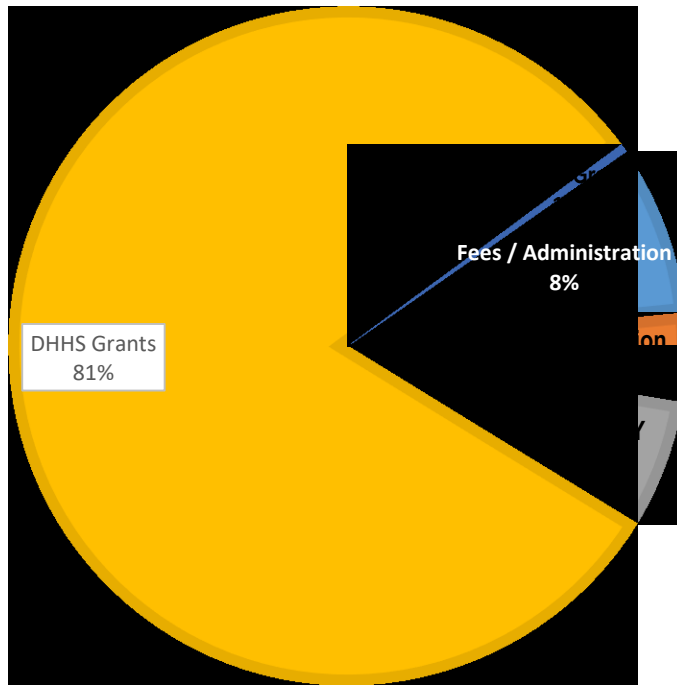
North Florida Child Development provides children with activities and education that help them grow mentally, socially, emotionally, and physically. The foundation of our process is best practice early childhood education, which includes family engagement and health and nutrition services while working closely with our community partners. North Florida Child Development's mission is to encourage families' exploration of goals and experiences that enhance knowledge and learning of the world around them. In addition, we empower parents to be an advocate for their children and families by providing high-quality education, encouragement, and assistance. Our core values: Parents are the first and most important teachers of their own children; each family is unique, and a valuable part of the community as a whole; all aspects of individual development are important, including social-emotional, cognitive, and physical growth.

Total infants, toddlers, and expectant mothers serving: 385

Location of NFCD's centers:	<u>FTE/PTE Employees</u>	<u>Contractual</u>
Apalachicola, Franklin Co., FL	1	
Blountstown, Calhoun Co., FL	21	
Crawfordville, Wakulla Co, FL	8	2
Greenville, Madison Co., FL	3	
Madison, Madison Co., FL	6	
Port St. Joe, Gulf Co., FL	29	
Wewahitchka, Gulf Co., FL	28	
Corporate Office, Wewahitchka, FL	<u>14</u>	
Total FTE/PTE Employees	110	2

FISCAL YEAR 2021-2022 EXPENDITURES BY FUNDING SOURCE

■ Fees / Administration ■ USDA Nutrition ■ HIPPY ■ DHHS Grants ■ FL DEL Grants



Preliminary Revenue and Expenses for the current fiscal year are summarized below. In-Kind for the program is acquired primarily from partnerships with local School Districts, Health Departments, independent service providers and volunteers at the centers.

2021-2022 Financial Statement

Revenue and Expenditure Summary (Un-audited)

November 1, 2021 through October 31, 2022

Revenue

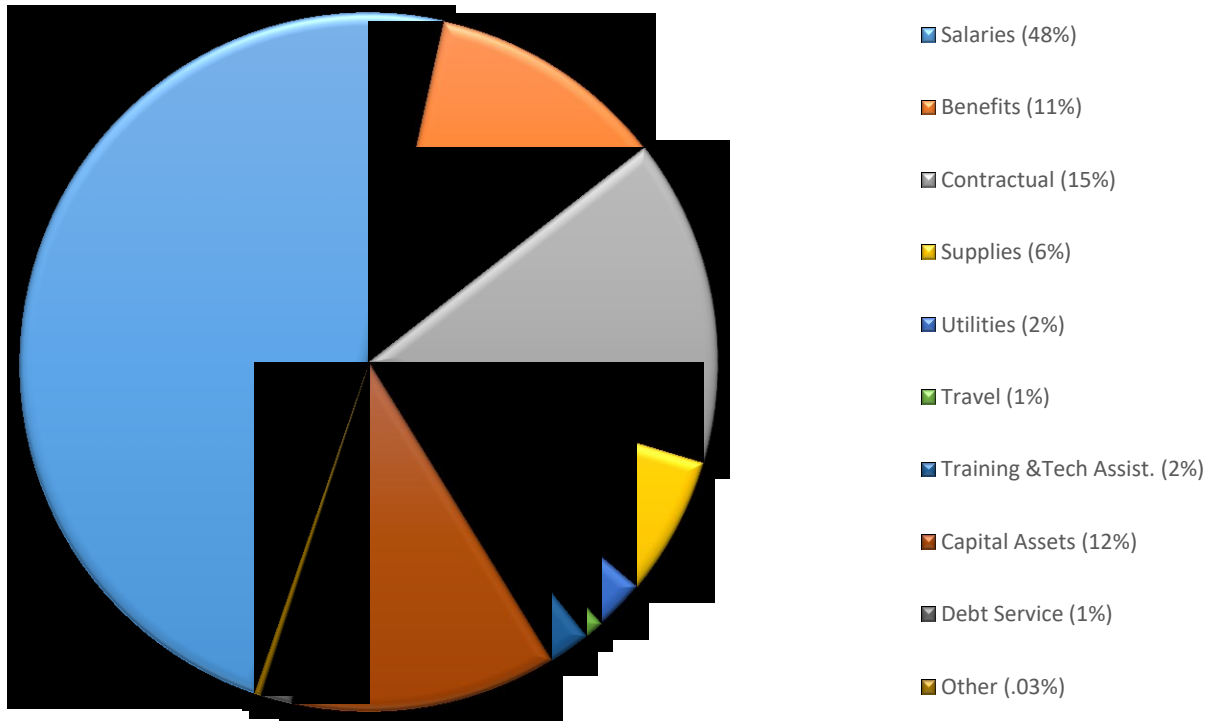
DHHS Head Start / Early HS Grant	\$	4,118,034
DHHS One-time Supplemental Grant		181,808
American Recovery Plan / COVID Grants		440,812
HIPPY Grant		353,999
USDA CACFP Nutrition Funding		248,455
VPK / School Readiness Programs		60,443
Fees for Services		55,759
Other Income		25,160
In-kind Match		658,054
Total Revenue	\$	6,142,524

Expenditures

Salaries	\$	2,826,744
Fringe Benefits		646,940
Contractual		890,126
Supplies		378,086
Utilities		138,049
Travel		51,998
Training & Technical Assistance		112,801
Capital Assets		721,481
Other Expenditures		101,734
In-kind Match		658,054
Total Expenditures	\$	6,526,013

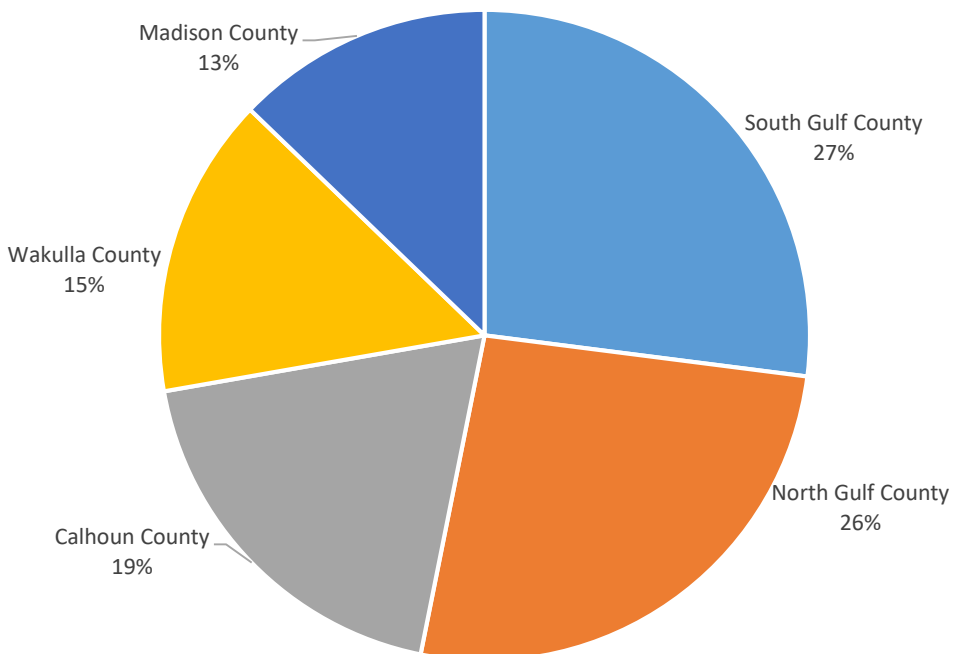
Revenue Over / (Under) Expenditures	\$	(383,489)
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Fiscal Year 2021-2022 Expenditures by Type



The following table shows NFCD's financial impact in each of the counties served.

Fiscal Year 2021-2022 Impact by County



Enrollment – CHILDREN SERVED

	Head Start		Early Head Start	
MONTH	ENROLLED	FUNDED	ENROLLED	FUNDED
AUGUST 2020	163	163	148	148
SEPTEMBER 2020	163	163	148	148
OCTOBER 2020	163	163	148	148
NOVEMBER 2020	163	163	148	148
DECEMBER 2020	152	163	134	148
JANUARY 2021	158	163	138	148
FEBRUARY 2021	150	163	140	148
MARCH 2021	149	163	141	148
APRIL 2021	153	163	147	148
MAY 2021	146	163	144	148
JUNE 2021	CLOSED	163	138	148
JULY 2021	CLOSED	163	148	148

Family Services - NFCD Family Advocates partner with families to provide or connect families with culturally and linguistically relevant services that are designed to strengthen families and provide a foundation for the child and family's success. NFCD family advocates work with families to develop individualized family partnership plans. These plans incorporate family goals and the support needed to make the goals achievable. NFCD encourages the role of parents as their child's first and most important teacher. Programs build relationships with families that support positive parent-child relationships, family well-being, and connections to peers and community. Parent education and activities are provided per site and at the program level.

In 2021-2022 program year NFCD served 338 families:

- 5 Families in which at least one parent or guardian is an active member of the US Military/Veteran
- 12 Families served that are homeless
- 13 Children served that are homeless
- 2 Families that acquired housing during the school year
- 1 Families that received TANF (temporary Assistance for needy families)
- 20 Families received SSI (supplemental security income)
- 119 Families received WIC (women & infant care)
- 113 Families received SNAP (supplemental nutrition assistance program)
- 82 Were two-parent households
- 256 Were one-parent households
- 197 Parents were employed
- 33 Parents had less than a high school degree

- 221 Parents were high school graduates or had received their GED
- 70 Parents had some college, vocational school or associate degree
- 14 Parents with a bachelors or advanced degree
- 97 Fathers/father figures who were engaged in family assessment and family goal settings
- 107 Fathers/father figures were involved in child development experiences (home visits, parent teacher conf.)
- 39 Fathers/father figures were involved in parenting education workshops

Services provided in 2021-2022:

- 138 Families received education on nutrition
- 49 Families received education on postpartum care (e.g. breastfeeding support)
- 67 Families received emergency / crisis intervention (food, clothing, shelter)
- 13 Families received housing assistance (utilities, repairs)
- 43 Families received mental health information and services
- 55 Families received building services (financial education debt counseling)
- 15 Families received adult education/job training
- 4 Families received substance misuse prevention and treatment
- 136 Families received health education
- 8 Assistance to families of incarcerated individuals
- 164 Families involved in discussing their child's screening and assessment results and their child's progress
- 187 Families received one or more services
- 112 Families involved in research-based parenting curriculum
- 109 Families supported transitions between programs (i.e. EHS to HS, HS to Kindergarten)

Percentage of Children who are up-to-date on a schedule of age-appropriate preventive and primary health care: 80%

Percentage of Children with a medical health home: 98.5%

Percentage of Children who received a preventive dental care: 83.5%
Since last year's PIR report

Percentage of Children with a dental health home: 97.5%

Percentage of Children/Pregnant Women with health insurance: 98.5% (Medicaid 95%)

Percentage of Preschool Children with a Healthy Weight (at or above 5 th percentile and below 85 th percentile – 2000 CDC BMI for child's age)	69%
Percentage of Preschool Children - Underweight Weight (BMI less than 5 th percentile – 2000 CDC BMI for child's age)	5%
Percentage of Preschool Children – Overweight (BMI at or above 85 th percentile and below 95 th percentile)	12.2%
Percentage of Preschool Children – Obese (BMI at or above 95 th percentile – 2000 CDC BMI for child's age)	13.2%

NFCD's Disability Data 2021-2022

As of July 25, 2022

Required Documentation	Early Head Start	Head Start
# of children w/ IEPs/IFSPs prior to enrollment	4	10
# of children w/ IEPs/IFSPs based on funded enrollment	9	9
% of children w/ IEPs/IFSPs based on Early Head Start funded enrollment (148) Head Start funded enrollment (163)	9%	12%
	Total EHS and HS Funded Enrollment: 311	
	Total # of children with a Disability: 32	
	Total Percent of children with a Disability: 10.2%	

Required Documentation	Early Head Start	Head Start
A. The # of children w/ IEPs/IFSPs prior to enrollment		
Bright Beginning	3	N/A
Wakulla Education Center	N/A	1
Greenville Center	N/A	2
Mayhaw Center	1	1
Madison Center	N/A	2
North Gulf Center	0	1
South Gulf Center	1	3
NFCD's Program Total # of children w/ IEPs/IFSPs prior to enrollment.	EHS 5	HS 10
Total:15		

B. Of the referrals, the # of children who received a diagnosis and IEP/IFSP during the 2021 -2022 school term.		
Bright Beginning	1	N/A
Wakulla Education Center	N/A	1
Greenville Center	N/A	1
Mayhaw Center	1	1
Madison Center	N/A	2
North Gulf Center	1	1
South Gulf Center	5	3
NFCD's Total # of children who received a diagnosed IEP/IFSP during the 2021 -2022 school term.	EHS 8 Total: 17	HS 9
NFCD's total number of children with a Diagnosed Disability and the percentage based on NFCD's EHS/HS funding slots.	EHS 13 Total: 32	HS 19
<p>****The totals from sections A and B equal the overall total.</p> <p>There were 32 children with disabilities out of 311 EHS/HS which equals 10 % for the 2021 – 2022 school year.</p>		

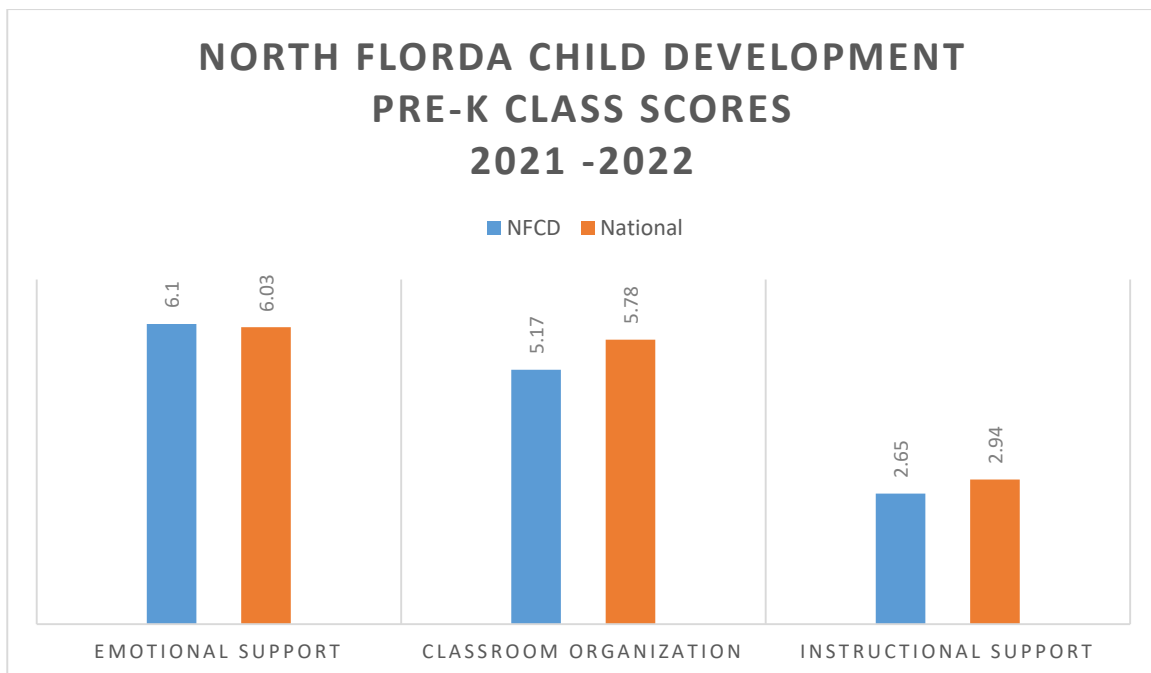
School Readiness –

NFCD contributes to children's development and learning by clearly identifying School Readiness Goals and the knowledge and skills necessary for children to demonstrate attainment of these goals. NFCD's School Readiness Goals reflect broad statements that articulate high expectations for the progress children must achieve ready for success in kindergarten and beyond. They focus on how the children's skills and knowledge will progress.

School Readiness Goals and Objectives 2021 -2022

Social and Emotional Development	<p>Goal: Children demonstrate positive adult-child and peer relationships and interactions while displaying appropriate levels of emotional development through self-regulation and confidence; rooted in a strong identity with their family and culture.</p> <p>Objective: <u>85%</u> of children completing a significant portion of NFCD's program will demonstrate emotional relationships and interactions as demonstrated by child assessments and classroom evaluations.</p>
Language and Literacy	<p>Goal: Children comprehend oral language for conversation and communication using increasingly complex vocabulary while identifying and discriminating sounds and understanding the system of print through engagement with literature in developmentally appropriate ways.</p> <p>Objective: <u>85%</u> of children completing a significant portion of NFCD's program will demonstrate gains in comprehension of oral language for conversation and print knowledge as demonstrated by child assessments and classroom evaluations.</p>

Approaches to Learning	<p>Goal: Children will demonstrate an eagerness to learn, persistence and creativity when working with materials, and independence in their interactions with activities using words and concepts that parallel the information available in activities and materials.</p> <p>Objective: 85% of children completing a substantial portion of NFCD's program will demonstrate gains in knowledge and skills related to Approaches to Learning, Cognition and General Knowledge, as measured by child assessments and classroom evaluations.</p>
Perceptual, Motor and Physical Development	<p>Goal: Children demonstrate basic physical and nutritional wellness by implementing appropriate health, hygiene, safe habits, and practices that promote the ability to control large and small muscles for movement, navigation, balance, manipulation, and coordination through daily interactions.</p> <p>Objective: 85% of children completing a substantial portion of NFCD's program will demonstrate gains in the knowledge and skills related to the child's physical well-being and motor development, as measured by child assessments and classroom evaluations.</p>
Cognition	<p>Goal: Children will demonstrate thinking skills to gain a better understanding of information in their surroundings by using observations, predictions, manipulation, and question n asking while using math in everyday routines to count, compare, relate, identify patterns, and problem solve.</p> <p>Objective: 85% of children completing a substantial portion of NFCD's program will demonstrate gains in general knowledge and thinking processes as measured by child assessments and classroom evaluations.</p>



2021 – 2022 Board of Directors

Name	Position
Doug Brown	Chair
Joni Mock	Member
Jim McKnight	Member
Sandra McCreary	Member
Tiffany Johnson Cole, Esq	Member
Sarah Albino	Member
Tonya Hobby	Member

2021 – 2022 Policy Council

Policy Council Members	
Calhoun / Liberty Parent Rep. EHS	Ryanna Barnhart
Calhoun / Liberty Parent Rep. HS	Tabitha Dawson
Madison Parent Rep. HS	Pamela Alexander
Greenville Parent Rep. HS	Keona Ware Jamaica McNutt
North Gulf Parent Rep. EHS	Layna Cantley Krymson Weaver
North Gulf Parent Rep. HS	Brianna Hazelwood Amanda Douglas
South Gulf Parent Rep. EHS	Sara Albino Stephanie Brinkmeier
South Gulf Parent Rep. HS	Alexis Brinkmeier
Wakulla Parent Rep. EHS	LaTasha Timmons Brenda Forbes
Wakulla Parent Rep. HS	Tamara Salas Carla Lamb
COMMUNITY REPRESENTATIVES	
Madison Community Rep.	Reginald Daniels
North Gulf Community Rep.	Domino Demunck
South Gulf Community Rep.	Colleen Reilly
Wakulla Community Rep.	Tonya Hobby

COMMUNITY ASSESSMENT

1st Update 2021

This is the first-year update of NFCD's 2021 Community Needs Assessment. The comprehensive assessment of NFCD's service area counties offers a clear picture of some of the issues faced by residents and communities, including the need for better pay, low levels of educational attainment, limited access and affordability of child care, limited access to dental services, a higher percentage of grandparents responsible for the care of their grandchildren and challenges with affordable housing.

The CNA acknowledges that NFCD operates within five (5) counties, Calhoun, Gulf, Liberty, Madison, and Wakulla. Each county faces very different situations and, in some cases, very similar conditions (for example, the current COVID-19 socio-economic challenges). This summary found that NFCD's service area population increased by 2.5% from the 2010 Census to the 2020 Census population. Three of the Counties (Calhoun, Liberty, and Wakulla) showed a small increase in population. Madison County showed no change in population from the 2010 to 2020 Census and Gulf County showed a decrease of 7% in the population.

	2010 Census	2020 Census	% Change in Population
Florida	18,801,310	21,640,76	
Calhoun	14,625	14,894	Increase 2%
Gulf	15,863	14,716	Decrease 7%
Liberty	8,365	8,774	Increase 5%
Madison	19,224	19,254	No Change
Wakulla	30,775	33,394	Increase 8%
NFCD's Service Area	88,852	91,032	Increase 2.5%
* U.S. Census			

The change in population is accounted for by the annual net Inbound and Outbound migration in 2019-2020, Calhoun County experienced a net migration of 245; Gulf County 1,214, and Wakulla County 712. Liberty (151) and Madison (455) each had a decrease in net migration. The lowest annual net migration during this period was Bay County with -8,000; these decreases can be attributed to the devastation of Hurricane Michael in October 2018.

Families living in poverty face similar challenges in all five counties. Per the 2020 Small Area Income and Poverty Estimates (SAIPE), 12.4% of the total population in Florida lives in poverty (a decrease of 0.3% from 2019) and 17.2% of children, ages 0-17 years, live in poverty (a decrease of 1%). The comparison between both years showed Calhoun County (2,512) had no significant changes; only Liberty (1,342) and Wakulla (3,204) indicated a decrease in the total population of 1.8 and 1.7%. Gulf (1,977) and Madison (3,969) both increased by 1.1%. With NFCD's service area between 15.7% (Wakulla-1,081) and 30.1% (Madison 990) of children ages 0-17 years lived in poverty per the 2020 SAIPE.

The living wage is an alternative measure of basic needs; it considers real cost expenses and income to determine the minimum employment earnings necessary to meet basic family needs and maintain self-sufficiency. The national poverty rate does not consider expenses such as childcare or health care. MIT reported in their 2020-2021 Update that the living wage for a single parent with two children in Florida is \$88,420 (\$24.51 hr), four times the federal poverty level for a family of

three, which is \$21.965 (\$10.56 hr). Compared with the state's average, the living wage for a single parent with two children within NFCD's service area averages \$77,688 which is lower than Florida's. To take into perspective the 1 adult with 2 children in Florida, the minimum wage is \$10.00; federal poverty wage \$10.56; and the living wage is \$42.51.

In Florida, more than 54,000 women gave birth in poverty. Within NFCD's service area, between 29.8 percent in Liberty (42 women) and 73.2 percent in Gulf (93 women) who gave birth in the past 12 months gave birth in poverty. These percentages are higher than in Florida (24.6 percent) and the United States (22.8 percent). According to the DOH, Florida's birth rate per 1,000 girls, ages 15-19, in 2019 was 16.2, down from 16.7 in 2018. Within NFCD's service area, the 2019 birth rate increased in Calhoun County from 12 pregnant teens (28.8) to 18 pregnant teens (46.9). All other counties decreased.

In NFCD's service area, a combined 1,410 children, ages 0-5, live in poverty, accounting for 138 (Calhoun County) to 587 (Madison County). Within NFCD's service area, there are discrepancies between the racial make-up of the population and the proportion of children in poverty. In Madison County, while 37.8 percent of the *total* population is black, 45.1 percent of children in poverty in this county are black. Similarly, in Gulf County, 11.3 percent of the *total* population is black, yet 14.7 percent of children in poverty are black. In Calhoun and Liberty Counties, 2.5 and 1.7 percent of the *total* population is multiracial, respectively, yet 31.2 and 60.0 percent of children in poverty, correspondingly, are multiracial. In Wakulla County, the discrepancy exists for the white population; countywide, 82.4 percent; however, 93.6 percent of all children in Wakulla County, ages 0-5, in poverty are white.

The 2021 *Point-In-Time Count* conducted in January 2021 reflected that there were 21,141 homeless persons in Florida, of which half were unsheltered. The lack of affordable housing is a fundamental driver of enduring homelessness in Florida. The 2021 PIT count numbers should not be compared to the previous years' count due to COVID-19. Florida's total homelessness in 2021 (21,218); 2020 totaled 27,487, and 2019 totaled 28,591. Children under the age of 18 years reported homelessness in 2020 totaled 4,637 (16.9%) and 2021 totaled 3,568 (19.4%). The number of people in households with at least one adult and one child totaled 7,143 (26%) and 5,322 (29.8%) in 2021. Using the 2018-19 U.S. Department of Education data, one (1) in sixteen (16) children under 6 experienced homelessness. Nine percent of the children under age six had no resident parent in the U.S. labor force. Statewide only 5 percent were served by Head Start/Early Head Start or McKinney-Vento funded ECE programs in 2019.

According to Florida's "Council on Homelessness 2021 Report" over the past ten school years the number of public-school students identified as homeless, including those that are "doubled-up" and living in motels, has increased by 41%; this indicates more families are dealing with housing instability and are at risk of becoming literally homeless. While factors such as displacement due to natural disasters such as hurricanes have been a contributing factor, this increase is largely due to the fact that housing costs have increased at a faster rate than wage growth, especially among renter households. Literally homelessness is defined for individuals or families who live in a place not meant for human habitation (including outdoors or in their car), emergency shelter, transitional housing, and motels paid for by a government or charitable organizations.

Counties with the Highest Rate of Food Security in Florida – 09/21/2021		
County	Ranked	
Madison	#5	16.8% Food insecurity rate (3,090 total) * 54.1% higher than the national average 29.2% Child food insecurity rate (1,010 total) * 100% higher than the national average Annual food budget shortage \$1,747,000 \$3.31 Cost per Meal
Liberty	#17	15.1% Food insecurity rate (1,260 total) * 38.5% higher than the national average 21.4% child food insecurity rate (290 total) * 46.6% higher than the national average Annual food budget shortage \$740,000 \$3.44 cost per meal
Calhoun	#22	14.7% Food insecurity rate (2,110 total) * 34.9% higher than the national average 19.9% child food insecurity rate (580 total) * 36.3% higher than the national average Annual food budget shortage \$1,214,000 \$3.36 cost per meal
Gulf	#25	14% Food insecurity rate (2,180 total) * 28.4% higher than the national average 20.2% child food insecurity rate (510 total) * 38.4% higher than the national average Annual food budget shortage \$1,286,000 \$3.45 cost per meal
Wakulla	Not Reported	

Approximately 42.3 percent of total grandchildren living with a grandparent householder in Florida are under the age of 6. In the NFCD service area, between 28.1 percent (Gulf County) and 55.5 percent (Madison County) of total grandchildren living with a grandparent householder are under age 6.

During the 2019-2020 school year, almost 43,000 children, ages 3 to 5, received special education assistance in Florida. In NFCD's service area, there were 492 children, ages 3-5, with a diagnosed disability, of which 360 did receive VPK services. Gulf County had 49 children ages 3-5 with a disability, but only 28 children received Pre-K Services. The largest group of children received special education for developmental delays, followed by speech or language impairments and autism. Based on data collected from the IDEA Data Center, more than 19,000 infants and toddlers, ages 0 through 2, were served by early intervention programs in Florida, accounting for 2.8 percent of the birth through 2 populations.

Based on U.S. Census data, in Florida, there are 869,733 children under the age of 6 (67.5 percent of all children) who live in single or dual-parent households, where one or both parent(s) are in the labor force, indicating that this group potentially needs child care. Of those, 3,246 live in NFCD's service area. Between 60.6 percent (Wakulla County) and 84.3 percent (Liberty County) of the children under age 6 live in single or dual-parent households, where one or both parent(s) are in the labor force. Single parents earning Florida's standard living wage pay 34.7 percent of their income for infant center care. Furthermore, married parents of two children living at the poverty level pay 65 percent of their household income for center-based care.

Graduation rates in Florida 2020-21 were 90.1%. Only two counties, Calhoun and Wakulla, were rated higher 93.1% and 95.5% respectively. Gulf County scored 86.5%, Liberty was 82.6%, and Madison was 88.2%. Each of these counties' 2020-21 scores increased from 2019-to 20 except for Liberty County which went from 87.2% (2019-20) to 82.6% (2020-21).

In the 2021 Kids Count Data Book, Florida was showing improvement of children living in poverty and children living with employed parents immediately before the COVID-19 Pandemic, but Florida still lagged behind the national average. *"Keeping a Finger on the Pulse: COVID-19's Lingering Effects on Florida Families"* (April 4, 2022) written by Florida Policy Institute (FPI). The FPI highlights the following survey data, which was collected in January and February 2022, from adult respondents who live in households with children:

- * 20% responded having lost income in the four weeks preceding the date of the survey. By race and ethnicity 28% of black adults, 27% of Hispanic adults, and 13% of non-Hispanic white households reported such loss of income.
- * 23% reported little or no confidence in their ability to pay their next rent or mortgage payments.
- * Nearly one in three reported "feeling anxious, nervous, or on edge for more than half the days in the preceding week".
- * 12% reported having no health insurance.
- * 14% reported having no insurance.
- * 14% reported that there was "sometime or often" not enough to eat in the preceding week.

COVID-19 Status, as of April 10, 2022

Florida had no new cases on April 10, 2022, and no new deaths. Seventy-nine percent of Florida's population had their first vaccination and sixty-seven percent have been fully vaccinated.

County	7-Day Average Cases	7-Day Average Death	Cases	Deaths
Bay	9	0	45,701	394
Calhoun	0	0	4,090	45
Gulf	0	0	4,280	45
Leon	18	0	84,927	332
Liberty	0	0	2,498	16
Madison	0	0	5,826	45
Wakulla	2	0	9,931	56

*USA Facts

COVID-19 directly impacted housing stability and homelessness. The impact on persons experiencing homelessness and housing cost-burdened renters has not been measured. However, Florida has received an unprecedented amount of one-time Federal resources.